**INTRODUCTION**

Launched in 1999, the American Library Association’s Sister Libraries program is designed to build community and bring mutual benefits to participants. To strengthen these efforts, members of the American Library Association (ALA) International Relations Round Table (IRRT), which oversees the Sister Libraries (SL) program, tasked members of the 2017 Emerging Leaders Program with investigating the SL initiative and identifying ways to enhance the success and sustainability of the initiative.

“The Sister Libraries initiative builds on the idea that there is an element in every community that relates to a city, a school, a university, or a company in another country. If you can identify that element…the library staff and constituents of both communities will benefit.”

—Sarah Ann Long, Founder, Sister Libraries program and past-president, American Library Association (2001, p. 79)

**METHODOLOGY**

To accomplish these goals, the Emerging Leaders (ELs):

1. Performed a review of the literature related to domestic and international partnerships and SL and “twinning” relationships;
2. Distributed an open-ended, emailed questionnaire regarding current and past participation in the ALA SL program; and
3. Conducted an online survey of librarians both familiar with and unaware of the SL program. Four librarians responded to the emailed questionnaire, while 238 responded to the online survey. The vast majority of survey respondents worked in either a public or academic library in the U.S.

**GOAL #1: FACTORS IN SUCCESSFUL AND SUSTAINABLE PARTNERSHIPS**

A formal agreement provides an official structure for stating project terms and goals, proposed activities, anticipated benefits, and primary contacts. It can also serve as a symbol of collaboration. Agreement type and level of detail will depend on the individual partnership.

Frequent communication helps to both initiate and maintain partnerships and is a recurring theme throughout the literature. Face-to-face visits, or virtual, real-time alternatives suitable to both partners’ needs, are particularly helpful in building a relationship.

A flexible mindset ensures that a partnership can continue and evolve. Having broad expectations, rather than a vision of a specific, ideal partnership, can increase the odds of success.

A trial period provides a way to assess how a project is going, whether adjustments are needed, and if it should continue. It also offers low-stakes way to learn more before formalizing a relationship.

**GOAL #2: RECOMMENDATIONS TO IMPROVE THE SUSTAINABILITY OF PARTNERSHIPS**

IRRT SHOULD…

...develop a sample template for a formal agreement that will help participating institutions formalize expectations.

...pair sister libraries with similar communication needs and styles where possible, taking into account libraries’ communication preferences.

...create a virtual space that would allow participants to network beyond their specific partnership.

...encourage institutions interested in creating a SL partnership to look within their communities for potential partners before reaching out to IRRT.

...reach out to non-governmental organizations and international development programs, as well as other service-or educationally-oriented organizations to determine if SL partnerships would be possible in the areas where these organizations work.

...provide funding support and/or provide resources to help institutions find funding to support SL partnerships. Monetary support, such as money from an endowment, would be beneficial in creating sustainable partnerships and attracting participants.

...develop a mentoring program to help monitor partnerships An IRRT mentor would help foster the relationship in the early stages of the partnership when the risk of failure is highest.

...create more outreach opportunities, particularly on social media and at conferences. IRRT could create short videos to highlight SL success stories.

**GOAL #3: UPDATE AND DEVELOP INFORMATION AND MATERIALS**

**THE EMERGING LEADERS**

...performed a literature review and found recent stories and articles from 2016 about international library partnerships. The ELs recommend that IRRT highlights these newer articles on their website, 2, 9, 10.

...created a template memorandum of understanding (MOU) that asks participants to define many aspects of the SL partnership.

...made a list of potential funding and grant opportunities for SL participants to consider.

...created a list of outdated emails and contact information so IRRT can update their records.

...developed a form for libraries in SL partnerships to fill out to help IRRT collect SL success stories and maintain a list of partnerships.

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