## **Reference for Tanner Nott**

My name is Kelly Conway. I am a coach, mentor and part-time instructor for the Deming Center for Entrepreneurship in the Leeds School of Business University of Colorado. I had the opportunity to work with Tanner (and her team) on an annual new business competition (New Venture Challenge) that the university puts on every spring. Tanner has impressed me from day one and throughout the entire process. She is smart, dedicated, passionate and committed team leader. She is wise beyond her years and frequently surprises me with the "on point" questions she asks. She is also a very good presenter, which is unique in someone so young. She has a ton of potential and a very high ceiling and I am convinced that she will be successful in anything she sets her sights on.