

# Leadership is within us all

By: Nora Assougdam and Anastasia Gallegos



Center for Leadership  
UNIVERSITY OF COLORADO **BOULDER**

# Who Are We?



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Program Assistant



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Program Assistant



**Who defines what leadership is?**

**How would you?**



# So how do you define leadership?

There isn't one set definition.

Leadership looks different on everyone.

It's personal. It's unique. It's yours.

*And that's what makes it powerful.*



## **EXCELLENCE**

We strive for outstanding performance in ourselves and others. We focus on improving by collaborating with others.



## **OPEN MINDEDNESS**

We actively seek new people, ideas, information, lived experiences, world views, and arguments. We try new things and consider new ideas in order to learn.



## **HONESTY & INTEGRITY**

We speak and act consistent with the highest ethical standards. We strive to do the right thing, regardless of the consequences for ourselves.



## **COMMITMENT**

We are dedicated to our mission and tenacious in the face of obstacles. We are passionate and persistent in pursuit of long-term goals.



## **RESPECT FOR OTHERS**

We respect the rights, differences, and dignity of everyone. We value the strength that diverse perspectives bring to our team efforts.

# Leadership beyond a title

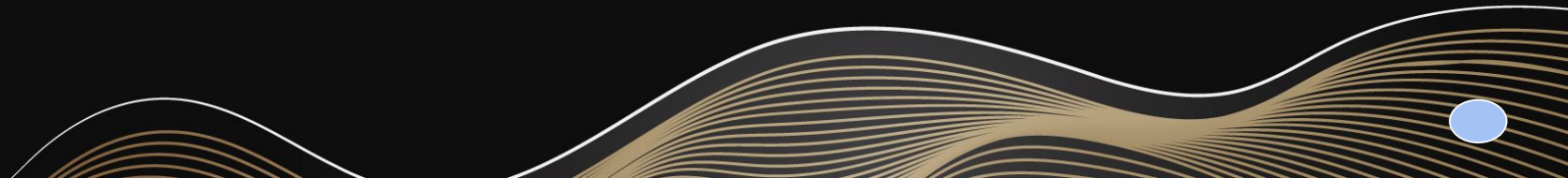
- ❖ Leadership is often mistaken for authority or position.
- ❖ But real leadership isn't about what title you hold.

You don't need to wait for a title to lead. You don't need to earn power to lead.

What is this for?



# Leading Self, Others & Change



# Leading Self

## Character, Self Development, Resilience

### Why does it matter?

- ❖ Strong self-leadership builds consistency and trust
- ❖ It shapes how you respond to challenges and opportunities
  - ❖ It influences how you lead and impact others



# YOUR TURN!

Take a few minutes to think to yourself about what YOUR core values might be. Why are they important to you?



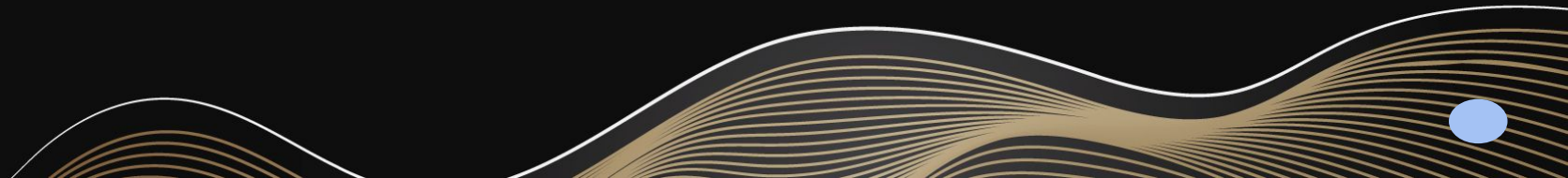
# Leading others

## Teamwork, Communication, Inclusion

### Why does it Matter?

- ❖ No one succeeds alone. Shared success creates stronger outcomes and lasting impact.
- ❖ Clear, confident interactions build trust, prevent misunderstandings, and inspire others to act.
- ❖ Diverse perspectives lead to better solutions. When people belong, they show up fully and contribute their best.

YOUR TURN!



# Leading Change

Critical Thinking, Innovation and Creativity, Civic  
Engagement

## Why It Matters

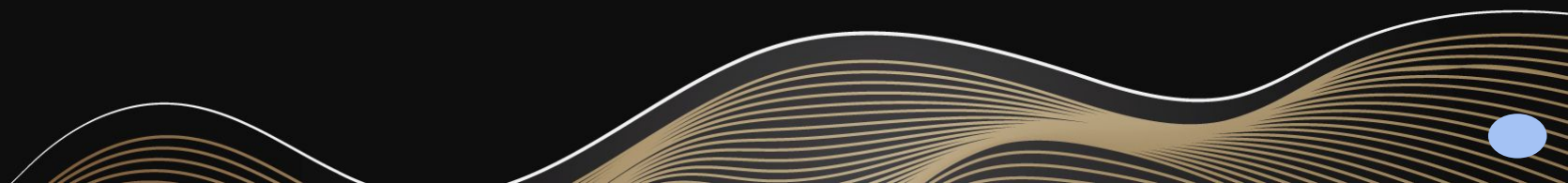
- ❖ Encourages thoughtful, informed choices in complex situations
- ❖ Fosters creativity and adaptability in a rapidly changing world
- ❖ Builds the ability to work effectively with diverse groups



YOUR TURN!

Stand Up! Get Moving!

**New  
Rule!**



# Key mindset shift:

Leadership IS everyday Action

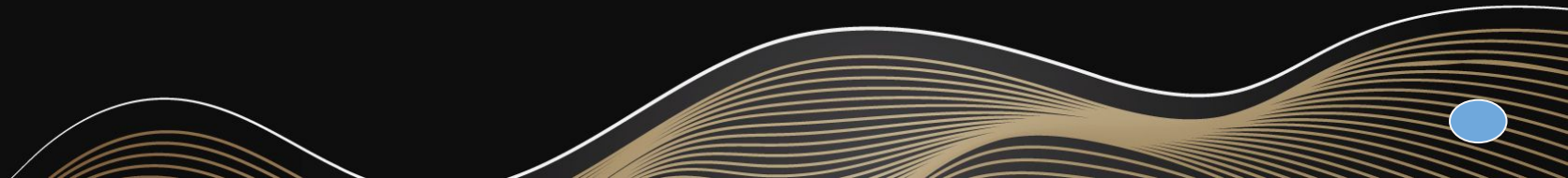
Demonstrate it Through :

- ❖ Influence
- ❖ Integrity
- ❖ Compassion

Challenge Misconceptions!

- Leadership is mistaken for authority or position, but really True leadership is reflected in daily actions and behaviors

What would happen if all  
titles went away tomorrow?





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FOR LEADERSHIP**

**CU Boulder**



**Leading Change**  
Innovation and Creativity

## EMERGING LEADERSHIP ACADEMY

**Leading Change: Innovation & Creativity**

*Generate ideas, adapt to change, and lead with impact*

**Rick George, Athletic Director Emeritus**



**Monday**  
**April 13, 2026**  
**5:00-7:00PM**



**Dal Ward**  
**Athletic**  
**Center**  
Touchdown Club

**Register**  
**Here**



By 4/10

### Session Highlights:

- Generate innovative solutions
- Explore multiple approaches
- Build adaptability in change

- Earn a digital badge
- Enjoy tasty food

Questions?  
[CenterforLeadership@Colorado.edu](mailto:CenterforLeadership@Colorado.edu)  
[colorado.edu/lead](http://colorado.edu/lead)

# Get Involved with the Center for Leadership!



Sign up for our Newsletter! ^^

Take a quiz to be matched with leadership programs!



BE ETHICAL. BE INSPIRED.  
BE INFLUENTIAL.  
BE BOULDER. IN LEADERSHIP

## LEADERSHIP STUDIES MINOR



Students in Multicultural Leadership Scholars Program

### DECLARE TODAY!

#### 16 Credits

- Begin with LEAD 1000 (in person or online)
- LEAD 4000 capstone
- 3 flexible elective courses

#### Program Highlights

- Open to all undergraduates
- Build self-awareness, develop practical leadership skills, and learn how to lead positive change

#### New Fall Elective Offerings!

- LEAD 2000 Reflective Leadership Practice
- LEAD 2501 Community-based Leadership



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